

# Behavioral Threat Assessment and Management (BTAM)



# BCA BTAM Team



Team was formed in 2023 with one agent and one analyst.

The team is currently a 4-person team consisting of 3 agents and an analyst, and we collaborate with a larger team consisting of FBI, federal, state, and local multi-disciplinary team. We have more work than resources.

Assist/consult team to the entire State of Minnesota for persons of concern who are on the pathway.

Search warrant language, Extreme Risk Protection, Statewide resource, team resources, analytical assistance.



# WHAT IS BTAM?

BTAM is a process of investigating and assessing concerning behaviors that may pose a danger of violence to a community. The goal is to prevent potential acts of targeted violence then build a management plan that supports the safety of the entire community.

The question is “does the person ‘pose’ a threat”,  
not “did the person ‘make’ a threat.”



# WHAT IS TARGETED VIOLENCE?

- Stalking
  - ✓ Former Intimate Partner
  - ✓ Stranger or Public Figure
  - ✓ Acquaintance
- Domestic Violence
- Threats against court / criminal justice officials
- Workplace violence/threats
- Campus / Schools
- Terrorism
- Barricade suspect / threats of violence

Targeted violence refers to violence that is premeditated and directed at specific individuals, groups, or locations





# Pathways to Violence

Targeted Violence is a deliberate act of violence directed at a specific person, group, or location(s), regardless of motivation, that violates criminal laws of the United States or the state of Minnesota. Targets are often selected to achieve specific motives, such as resolving a grievance or making a political or ideological statement.



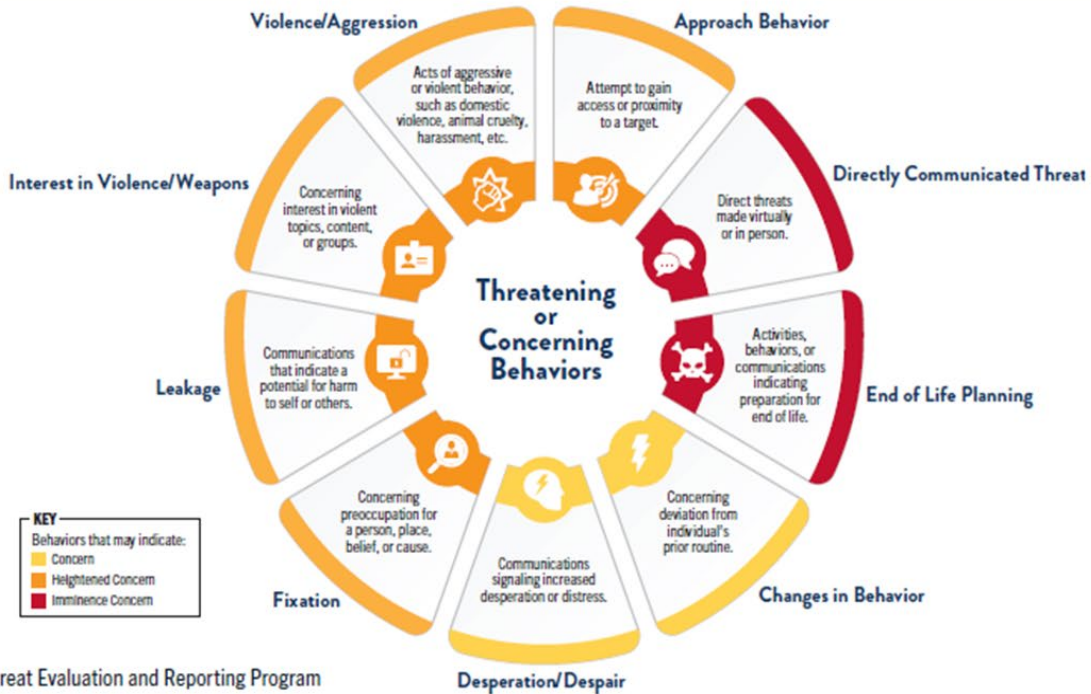
651-793-7000 | [bca.btam@state.mn.us](mailto:bca.btam@state.mn.us)  
Funded by DHS CP3, opportunity number DHS-23-TTP-132-00-01





# Threatening or Concerning Behaviors

While there is no specific profile for people who perpetrate acts of targeted violence, there are threatening or concerning behaviors that are common across a wide variety of completed and averted acts of targeted violence. No single threatening or concerning behavior signals an attack.



651-793-7000 | [bca.btam@state.mn.us](mailto:bca.btam@state.mn.us)  
Funded by DHS CP3, opportunity number DHS-23-TTP-132-00-01

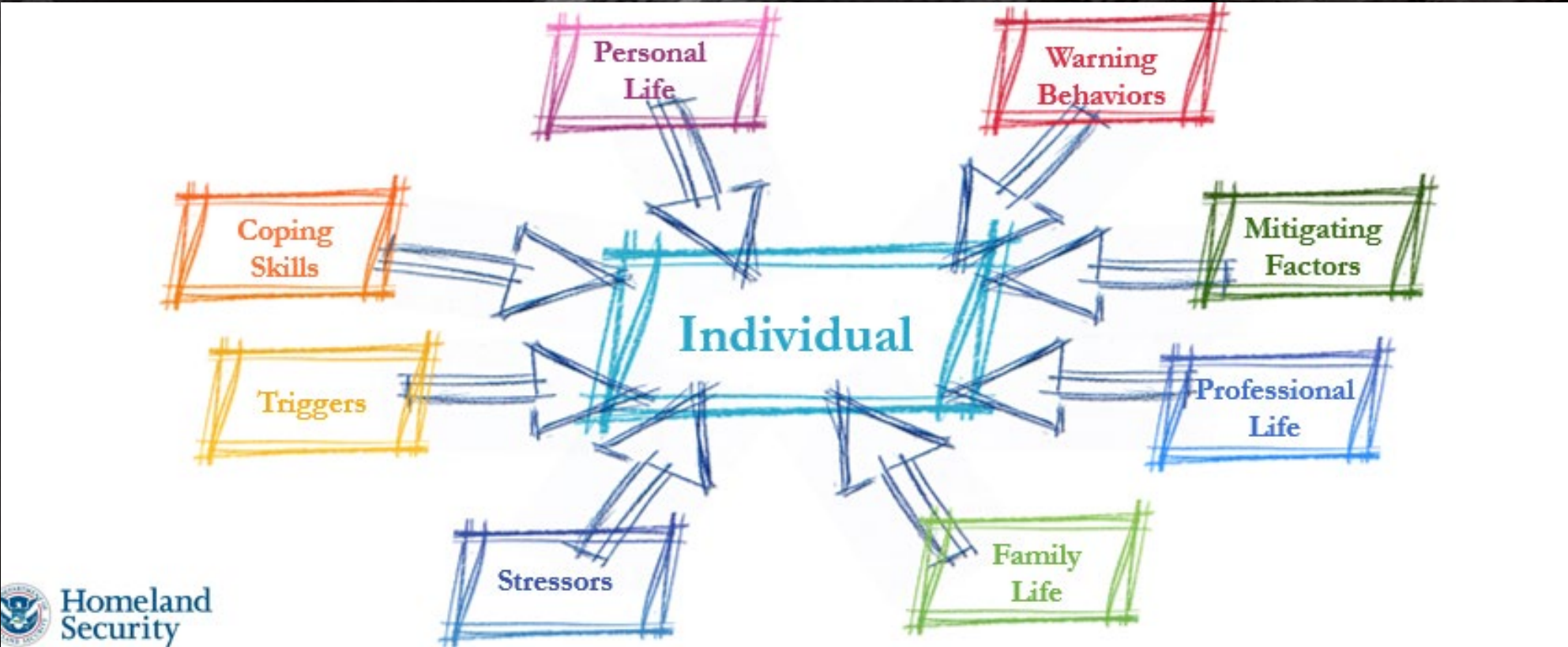


# THREAT ENHANCERS/RISK FACTORS

- History of violence
- Childhood exposure to violence
- Substance abuse or dependence
- Personality disturbance or disorder
- Severe mental illness
- History of suicidality
- Firearms and edged weapons
- Explosives
- History of stalking, harassing, threatening or menacing behavior
- History of non-compliance with limits and boundaries
- Negative family dynamics and support system
- Isolation
- Instability



# Totality of Circumstances



# Trainings

- › **Threat Evaluation and Reporting Course (3 day)**
  - Professionals tasked with analyzing and mitigating threats.
- › **Basic Threat Evaluation and Reporting Course (1 day)**
  - Professionals and/or line officers who may observe threats or observable behaviors that may concern others
  - We have dates scheduled for this course, dates and registration available here: [BCA Training Website](#)
- › **Threat Evaluation and Reporting Overview (3 hour)**
  - Community members who play a role in identifying threats or observable behaviors that may concern others.
  - Course available upon request, email [BCA.BTAM@state.mn.us](mailto:BCA.BTAM@state.mn.us)



# Materials

- BTAM newsletter is sent out every other Wednesday to those who have attended a BCA sponsored threat course in previous slide, to those who have interested in BTAM or who have teams within their jurisdiction.
- You can send an email to signup for the newsletter: [BCA.BTAM@state.mn.us](mailto:BCA.BTAM@state.mn.us)

**Threatening or Concerning Behaviors and Pathways to Violence**

While there is no specific profile for people who perpetrate acts of targeted violence, there are threatening or concerning behaviors that are common across a wide variety of completed and averted acts of targeted violence. No single threatening or concerning behavior signals an attack.

**Behaviors that may include:**  
 - Intention in Violence/Weapons  
 - Violence/Aggression  
 - Approach Behavior  
 - Directly Communicated Threat  
 - End of Life Planning  
 - Changes in Behavior  
 - Depressed/Despair  
 - Probing and Breaching  
 - Attack  
 - Pre-Attack Preparation  
 - Violent Ideation

**Violent Ideation**  
 Often demonstrated through hostile, sarcastic, or bitter speech and writings, or by stares and demeanor.

**Pre-Attack Preparation**  
 The grievance spawns thoughts or fantasies of murder and violence.

**Attack**  
 Training, weapons and other materials acquired, friends forewarned.

**Execution of the plan.**

**Targeted Violence** is a deliberate act of violence directed at a specific person, group, or location(s), regardless of motivation, that violates criminal laws of the United States or the state of Minnesota. Targets are often selected to achieve specific motives, such as resolving a grievance or making a political or ideological statement.

651-793-7000 | [bcamanager@state.mn.us](mailto:bcamanager@state.mn.us)  
 Funded by DHS DTP, opportunity number DHS-23-TB-120-00-01

**BTAM Bi-Weekly Newsletter**  
 Volume 1, Issue 9

**Contents**

- Announcements - pg. 1
- Trainings and Events - pg. 1
- National Cases and Updates - pg. 2 & 3
- Readings - pg. 4
- Resources - pg. 4

**Announcements**

**Basic Threat Evaluation and Reporting Course (Mankato, Minnesota)**  
 BCA will be hosting a one-day training which teaches how to assist in preventing acts of targeted violence, such as, but not limited to, terrorism, school shootings, or mass attacks in public spaces, by identifying threats or observable behaviors that may indicate the potential for violence. Attendees will be given the tools necessary to identify and report concerning threats or observable behaviors, as well as recognize intervention strategies to move individuals off a pathway to violence.  
 Date: 29 October 2024, 8:30 AM - 4:30 PM CST  
 Eligibility: Public Safety, Prosecutors, School Personnel, Probation Officers, Mental Health Workers, Social Workers, Victim Advocates, Corporate Security, Security Personnel and/or Faith Based Personnel.  
Registration

**Creating a Culture of Violence Prevention in K-12 Schools**  
 CP3 will be hosting a "Prevention Forum" which will feature expert panelists discussing strategies for cultivating positive, supportive, and inclusive school environments. The event will cover effective bystander reporting programs and provide valuable resources for K-12 education communities.  
**Recommended Attendees:**

- School Superintendents and Principals
- Counselors and Mental Health Practitioners
- School and District Administrators
- Teachers and School Staff
- School Resource Officers and Law Enforcement
- Parents and Guardians
- School Board Members

Registration

**Trainings and Events**

- NCITE Speaker Series: Behavioral Threat Assessment and Management (BTAM) (virtual)**
  - 9:30 – 11:30 AM EST
  - 12 – 13 September
- Introduction to Threat Assessment and Threat Management**
  - 10:30 – 11:30 AM EST
  - 19 September
- Targeted Violence Prevention: Female Mass Attackers**
  - 10:30 – 11:30 AM EST
  - 19 September
- WAVR-21 and Advanced Threat Assessment Training**
  - 01 - 03 October
  - Seattle, Washington or via Zoom
- Eradicate Hate Global Summit 2024**
  - 21- 23 October
  - Pittsburgh, Pennsylvania or via Livestream
- 2024 BTAM: Fundamentals of Threat Assessment and Management (virtual)**
  - 29 – 30 October
- Basic Threat Evaluation and Reporting Courses**
  - 13 November 2024
  - 04 December 2024
  - Register at [BCA\\_Training\\_Website \(state.mn.us\)](http://BCA_Training_Website(state.mn.us))

\*Please reach out if you would like to host a course at your agency.\*

11 September 2024 | Contact BCA BTAM: [BCA.BTAM@STATE.MN.US](mailto:BCA.BTAM@STATE.MN.US) | Page | 1

**The Role of BTAM**  
 The Minnesota Bureau of Criminal Apprehension (BCA) Behavioral Threat Assessment and Management (BTAM) Team uses a systematic process to assess and investigate concerning behaviors to identify threats and prevent targeted violence. This proactive process then identifies appropriate interventions, resources and support systems to manage the risk of harm.

**Person of Interest**

**Step 1 Identify**

**Step 2 Investigate**

**Step 3 Assess**

**Step 4 Manage**

**Protecting Constitutional Rights, Privacy and Civil Liberties**  
 The BCA BTAM Team is committed to protecting the constitutional rights, civil liberties, and privacy interests of people throughout the threat assessment and management process.

**Contact Us**  
 Bureau of Criminal Apprehension Operations  
 651-793-7000 | [bcamanager@state.mn.us](mailto:bcamanager@state.mn.us)  
 Funded by DHS DTP, opportunity number DHS-23-TB-120-00-01



# Strategy



---

## Strategy for Targeted Violence Prevention for the State of Minnesota

Minnesota Bureau of Criminal Apprehension  
1430 Maryland Ave. East  
St. Paul, MN 55106  
651-793-7000  
<https://dps.mn.gov/divisions/bca>

- BCA BTAM published a state-wide targeted violence strategy in March of 2025 and it is available on our website.
- MN is one of only 8 states with a published targeted violence strategy.



# BTAM ACCOMPLISHMENTS

From the team's inception in 2023 we have assisted on 100 Person of Concern cases who showed signs of being on the pathway to violence.

To date, none of these have carried out an act of targeted violence in part because of interventions that were implemented by the BTAM team and partners.

The BTAM team has Master Trainers through the Department of Homeland Security National Threat Evaluation and Reporting Master Trainer Program, who train and consult across the state on preventing targeted violence, and help to develop regional BTAM team capacity. BCA has trained over 800 people on how to prevent targeted violence.



# BTAM in the news

Hannah Yang · April 23, 2025 4:47 PM

## BCA alleges St. Peter man's arrest potentially stopped a 'mass casualty event'

Save 

SHARE

The Minnesota Bureau of Criminal Apprehension said it believes a St. Peter man's arrest potentially stopped a "mass casualty event."


On April 17, Mankato Department of Public Safety arrived at a business to investigate a "suspicious person," at about 2:55 p.m. According to the criminal complaint, employees reported that a man entered the store wearing a heavy winter jacket, green stocking cap, a COVID mask and gloves.

The man, later identified as Mohamed Adan Mohamed, 24, selected several items, including several magazines for a 9mm firearm, bear spray and body armor. The business became suspicious when Mohamed selected high-priced items without checking the prices.

Mohamed told staff he possessed an AR-style rifle that was calibrated to 9mm. Investigators found a blue Toyota Sienna on the side of the building with no rear license plate. The suspect then left the business with about \$2,150 worth of merchandise. Store security attempted a citizen's arrest, but Mohamed got into the vehicle and fled.

While fleeing, Mohamed almost ran over a pedestrian, drove over a curb, some mulch and onto Raintree Road. The complaint said Mohamed was looking at a list while picking items and left it behind at the business. It listed items like a sleeping bag, lighters, eight magazines, knives, pepper spray, a "6-mag chest rig," bows and arrows. Mohamed allegedly had stolen eight magazines.

## Hopkins mayoral candidate charged with threatening to kill judge after printing 'manifesto' at Wayzata Library

Natalie Cierzan [natalie.cierzan@apgecm.com](mailto:natalie.cierzan@apgecm.com) · Sep 9, 2025 Updated Sep 22, 2025  0

## 90 guns found in home of man with history of threatening law enforcement

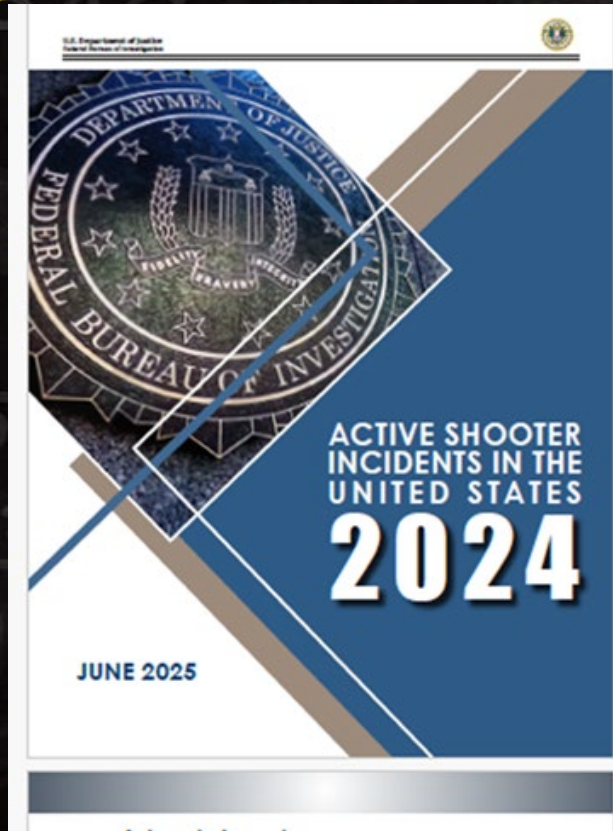
A petition filed in Dakota County says dozens of guns and drugs were found during a search of Kollin Konitzer's South St. Paul home.

## Firearms seized at residence of man accused of plotting attack



- Minnesota  
**BCA**  
Bureau of Criminal Apprehension

# Prevention is Working!



	2024	2023	
Total Incidents	24	48	
Casualties (Excluding Shooters)	106 23 killed 83 wounded	244 105 killed 139 wounded	
LE Officers Killed	1	2	
LE Officers Wounded	5	12	
Met "Mass Killing" Definition	3	15	
Incidents Where LE Engaged Shooters	6	12	
Shooters	25 shooters 22 male 3 female	49 shooters 48 male 1 female	
Shooter Resolutions	Shooters Committed Suicide	6	7
	Shooters Killed by LE	5	12
	Shooters Killed by Citizen	0	0
	Shooters Apprehended by LE	14	30
Shooters Wore Body Armor	0	5	
Shooters Used/Attempted to Use IED(s)	1 shooter 1 IED	0	

*All metrics in 2024 decreased from 2023.*



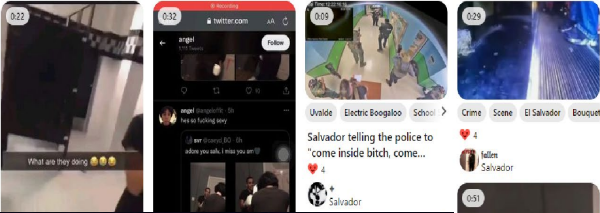
# Salvador

25 Pins 11w



Collection by Avigail Feidt

Share



I'm shooting up the school



## MORE TARGETS IN LA CRESCENT MN

### Online Searches:

- 900 – Columbine
- 600 – Zero Day
- 333 – Adam Lanza
- 418 – Guns
- 54 – School Shootings
- 37 – Sandy Hook
- 32 - Bombs
- 19 - Shotguns

as popular now  
or  
ary Schools  
Boogaloo  
ape



I will kill you and your entire family

Hi, thanks for contacting us. We've received your message and appreciate you reaching out.

Very easy to find where you live.

Called the Governor's Mansion a minimum of 53 times between January 4th - January 6th.

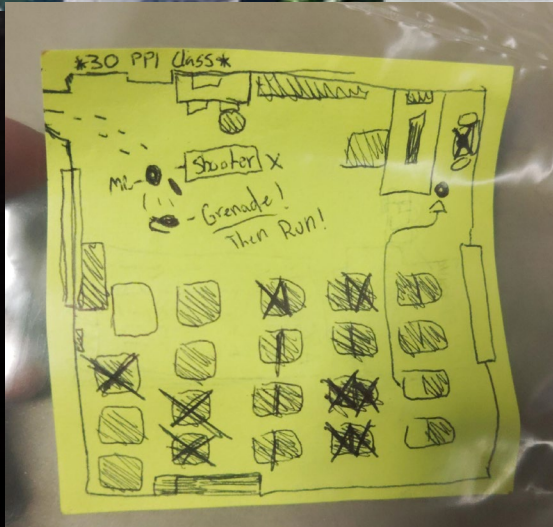
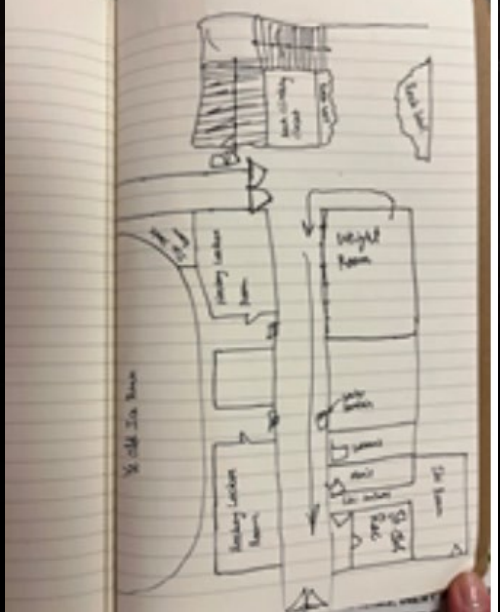


All Time Curbing & Landscape

3h · 🌐

Here we go AMERICA, I am heading out from watson Mn to the U of M Minneapolis mn to start killing kids this am as Joseph mark rongstad. It only takes 2.5 hrs to get their... if I can't get the USA military to co.e talk to me face to face then I'm going for it to try defend your freedom America.... LOVE YA MA, I may have been played by a kline on this brain reading technology but today I find out for sure.... IM COMING FOR YA KIDS AND ITS GOING TO GET BLOODY all that a klein had to do is come talk to me face to face..... they won't do it... love ya MASON....

6 comments 2 sha



Part of the tcc  
Future ss  
Natural Selection  
LOL 🩸  
Sober since: 11-5-23



- Minnesota  
**BCA**  
Bureau of Criminal Apprehension

A young man with brown hair, wearing a dark hoodie, is sitting at a wooden table in a library or study area. He is leaning forward, focused on writing in an open notebook with a blue pen. On the table in front of him are several other books and papers. In the background, other students are visible: one is wearing large headphones and looking to the side, another is standing near bookshelves, and a third is sitting at a table further back. The room is brightly lit by large windows on the right side. The overall atmosphere is quiet and studious.

**PREVENT GUN VIOLENCE BEFORE IT STARTS**

80% of school shooters tell someone about their plans. But too often, people think they're "just joking." Always take threats of violence seriously.

-The Sandy Hook Promise

